

### HRA / HSA Reference And Transfer Guide

- Beginning January 1, 2019, the State Employee Health Plan (SEHP) has contracted with NueSynergy to handle the Health Saving Accounts (HSAs) for the Employer and Employee Contributions made for Plans C and N and the Health Reimbursement Accounts (HRAs) for Employer funds for Plans C, J, N, and Q. Members enrolled in an HRA or HSA will be sent a NueSynergy Debit card to access their funds.
- Members with a current HRA with Optum will have 60 days after the end of 2018 to file their remaining 2018 claims with Optum for reimbursement. The Optum HRA debit card will be deactivated February 28, 2019.
- The 2019 HRAs will be administered by NueSynergy so HRA claims for services in 2019 will need to be file with NueSynergy.
- Members with HSAs with Optum will have the option of keeping their existing HSA funds in the Optum account or transferring all or part of them to NueSynergy. As the HSA belongs to the individual, you will have to decide whether or not you wish to transfer your funds to NueSynergy or leave them in your interest-bearing Optum bank account. If you leave your funds in your Optum account, they will continue to accrue interest and you will continue to be able to invest them under Optum's investment threshold rules or use their Optum Debit to pay for health care expenses.
- If you enroll in Plans C or N for 2019 and elect an HSA, the employer and employee contributions starting with PY2019 will be deposited with NueSynergy. These funds, and any funds you elect to transfer from your Optum account to NueSynergy, will be deposited into an interest-bearing bank account, and you will be able to invest them or use them to pay for health care expenses. You can learn more about the NueSynergy HSA at:  
[http://www.kdheks.gov/hcf/sehp/download/NueSynergy\\_HSA-HRA\\_FAQ.pdf](http://www.kdheks.gov/hcf/sehp/download/NueSynergy_HSA-HRA_FAQ.pdf).
- You can review the NueSynergy account fees information on page 29 of the Open Enrollment Book: <http://www.kdheks.gov/hcf/sehp/download/SEHP2019ActiveStateBook.pdf>
- To transfer your funds, you will need to complete a transfer form in January and send it to Optum. The transfer can take up to 6 weeks for Optum to process. You can review the HSA timeline here: [http://www.kdheks.gov/hcf/sehp/download/HSA\\_Transition\\_Timeline.pdf](http://www.kdheks.gov/hcf/sehp/download/HSA_Transition_Timeline.pdf).